



# CPD Brochure

Sept 2023 to July 2024



DIOCESE OF  
**Bath & Wells**

Living the story. Telling the story.

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## Booking information and policies

All of our courses and conferences can be booked through our Bath and Wells website. The link is below and also a QR code take you straight to our booking pages.

Where there is a cost to the course or conference this is highlighted in the brochure and will also be apparent on the website. If your school has a credit card you will be able to pay for courses up front via our online shop. If it doesn't there will still be an option to be invoiced.

**Costs:** Prices in this brochure are per person.

### Booking link

[Education training and support - Bath and Wells Diocese](#)

Booking QR Code



### Cancellation of courses and conferences.

If you are unable to attend, please give us at least 24 hours notice to avoid being charged for the event. Any places not cancelled 24 hours in advance will be charged the full fee. Refunds will be given where necessary.

## A Message from Director

Flourishing can be defined as ‘developing rapidly and successfully’ or simply as ‘thriving’. Our programme of training and development is designed with flourishing in mind. It has been planned, with your feedback, to equip, empower and encourage each of us to flourish together as well as in our own roles, be they paid or voluntary. Joining together to share learning and development means that we will all be able to play an active, constructive, part contributing to a flourishing education system. Whether we are in a Multi Academy Trust, a federation, a family of maintained schools or a single academy we all want to see every one of our church schools flourishing. When our schools flourish the children we serve will also have a greater chance of flourishing themselves, a greater chance of experiencing life in all its fullness (from our Biblical vision linked to John 10 verse 10).



Ed Gregory  
Director of Education



# Bespoke Training Offer and Videos

## Bite-size Access Anytime Training

As part of our CPD offer to schools, we have created a series of online training videos designed to introduce a subject. These are all free and on [our playlist on the diocesan YouTube channel](#). Let us know if there is anything else you would like us to add.

## Bespoke training

The diocesan Education team is known for its excellent training offer. We find the most effective way of training is to work directly with staff teams or governing bodies on a subject of interest to all which is why we offer a bespoke service. Our bespoke sessions are created specifically for the group making the booking.

Our charge for these bespoke sessions starts at £100 and depends on the number of people in the session and the length of time required. The quality of our training is of a professional standard and these charges are based on covering staff time and not on making a profit. Areas available for bespoke training include, but are not limited to:

For school Staff - Wellbeing\*, Bereavement\*, Spirituality, Worship, Collective Worship, Leadership Development, RE , SIAMS, Environmental Action and Academy Conversion.

For Governors - Ethos and Ethos Committees, Vision & Values, SIAMS, Governance Improvement, Governor Induction, Governor Monitoring, Governor Preparation for OFSTED, Vision & Values in a Mixed MAT, Environmental Action and Academy Conversion.

Please contact [Felicity Cobley](#) to discuss your bespoke training needs.

\*further information on these are available on the Bath and Wells Website.

## Bespoke training costs

Bespoke training for schools and MATS			
CPD/Training			
No of staff	Up to 1 hour	Up to 1 ½ -2 hours	Up to 3 hours
1-9	£100	£125	£150
10-29	£125	£150	£175
30+	£200	£250	£300

### Core offer (no charge)

- School support (linked to supporting vulnerable schools) HT recruitment / telephone / visits / pastoral support (eg critical incident)
- Induction – Headteachers / new staff

### Other Services

Charged at £50 per hour include Review of School Policies, Review of Governance, SIAMS Review, Website Review and Governance improvement.

## Headteachers and Senior School Leaders

The training and events listed below are available to Headteachers and Senior School Leaders. Full descriptions of the training / events can be found on pages 13 to 23 in this brochure and also on our website

Title of course/event	Dates	Cost	Brochure page
SIAMS for Schools	11.10.23 18.01.24 18.04.24	£25	13
Heads and Chairs autumn briefing	08.11.23	Free	14
Collective Worship	14.11.23	£25	13
Theologically rooted Christian vision	23.11.23	£25	14
Understanding Christianity Day (Flourish House)	30.11.23	£50*	15
Spirituality in Schools	09.01.24	£25	15
SIAMS Forum	01.02.24	Free	15
School Leaders and Parish Partner Conference	14.03.24 15.03.24	£45	22-23
Headteacher Retreat at Ammerdown	23.05.24- 24.05.24	Free	16
Heads and Chairs in person event.	17,18 & 24 June 2024	Free	17
RE Conference with Adam Robertson	22.04.24	£55	21

\* If folder is required it is an additional £80.

## Chairs of Governors

The training and events listed below are available for Chairs of Governors. Full descriptions of the training / events are available on pages 13 to 23 in this brochure and also on our website.

Title of course/event	Dates	Cost	Brochure page
New Chairs	12.10.23 16.01.24 07.05.24	Free	17
SIAMS for Schools	11.10.23 18.01.24 18.04.24	£25	13
Heads and Chairs autumn briefing	08.11.23	Free	14
Collective Worship	14.11.23	£25	13
Theologically rooted Christian vision	23.11.23	£25	14
Spirituality in Schools	09.01.24	£25	15
SIAMS Forum	01.02.24	Free	15
Governor Monitoring pt 1: An Introduction	11.01.24	£25	20
Governor Monitoring pt 2: SIAMS, Collective worship & RE	12.03.24	£25	20
Heads and Chairs in person	17,18 & 24 June 2024	Free	17
Foundation Governor training can be found on page 11			





# RE Leads and Teachers

The training and events listed below are available for RE Leads and teachers. Full descriptions of the training / events can be found on pages 13 to 23 in this brochure and also on our website.

Title of course/event	Dates	Cost	Brochure page
Help I've been given RE	05.10.23	£25	13
Collective Worship	14.11.23	£25	13
Theologically rooted Christian vision	23.11.23	£25	14
Understanding Christianity Day	30.11.23	£50 (extra £80 if folder needed)	15
Spirituality in Schools	09.01.24	£25	15
SIAMS Forum	01.02.24	Free	15
RE Conference with Adam Robertson	22.04.24	£55	21



## Foundation Governors

The training and events listed below are available for Foundation Governors. Full descriptions of the training / events can be found on pages 13 to 23 in this brochure and also on our website.

Title of course/event	Dates	Cost	Brochure page
Church school Governance part 1	06.11.23 06.02.24 17.04.24	Free	18
Church School Governance part 2	06.12.23 19.03.24 08.05.24	Free	18
CSG Renewing governors	04.12.23 20.02.24	Free	19
Foundation Governors Forum	16.10.23 04.03.24 05.06.24	Free	17
Governor Monitoring Part 1: An Introduction	11.01.24	£25	20
Governor Monitoring Part 2: SIAMS, Collective Worship and RE	12.03.24	£25	20
SIAMS for Schools	11.10.23 18.01.24 18.04.24	£25	13
SIAMS Forum	01.02.24	Free	15
Theologically rooted Christian vision	23.11.23	£25	14
Spirituality in Schools	09.01.24	£25	15

## Members and Trustees

The forums listed below are available for members or trustees. Full descriptions of the training / events can be found on pages 13 to 23 in this brochure and also on our website.

Title of course/event	Dates	Cost	Brochure page
Forum for members	23.11.23	Free	19
Trustees Forums	05.12.23 05.03.24 02.07.24	Free	20
Church School Governance for members and Trustees	21.11.23 30.04.24	Free	19

## Clerks Forums

The Forums listed below are available for Clerks. Full descriptions of the training / events can be found on pages 13 to 23 in this brochure and also on our website.

Title of course/event	Dates	Cost	Brochure page
Clerks Forums	09.10.23 26.02.24 14.05.24	Free	17

# Training / Event descriptions

## **Help I've been given RE**

This session will give you an introduction to being an RE subject leader. We will be looking at: the role of the subject leader; why we teach RE - its aims and purposes; what we teach - our syllabus and planning and supporting colleagues; how we teach - creative ideas and resources including 'Understanding Christianity'; the impact of RE – assessment and evidence, monitoring and supporting and who what SIAMS & Ofsted are looking for.

## **SIAMS for Schools**

SIAMS stands for the Statutory Inspection of Anglican and Methodist Schools. This is also known as a Section 48 inspection. This webinar is for headteachers, RE leaders, Collective Worship leads, governors and those who lead on the Christian character of a church school or Trust. In this session we will explore the new 2023 SIAMS Framework.

## **Collective Worship**

This Collective Worship training is for governors, clergy and staff who are involved in leading developing, and monitoring collective worship in their school. It aims to provide the opportunity for you to explore good practice in planning, resourcing, and monitoring collective worship in your school or trust and to share ideas with colleagues.

# Training / Event descriptions

## **Heads and Chairs autumn briefing**

Termly update for leaders in church schools and academies. We invite the Headteachers, Senior Leaders and Chairs of Governors of all our Church schools to attend a briefing led by members of our Senior Leadership Team, School Advisers from the Diocese of Bath and Wells Education Department and invited speakers. These briefing events are an opportunity to hear updates from us about what we are working on alongside our local authority colleagues, MATs and to hear updates about any changes on a national level.

There is a different agenda each term, covering a variety of subjects, ranging from the statutory to the inspirational. As well as input and updates from us, at these events there is the opportunity for Heads and Chairs to meet together and share ideas. We welcome and encourage you to give us feedback on your experiences and how we can support you and your Church School.

## **Theologically Rooted Christian Vision**

SIAMS 2023 asks about your school's 'theologically rooted Christian vision'. This session is aimed at schools who are looking to revisit their vision or who have already an established school vision.

It will support school leaders to articulate the context of your school, and to think about how to respond to this theologically. How do you then formulate an effective theologically rooted Christian vision and support your school community in understanding this.

## Training / Event descriptions

### **Understanding Christianity Day**

This is a popular resource to support the teaching of Christianity in Religious Education, used in most of the church schools and academies across the country. It meets all the expectations of the RE Statement of Entitlement and the SIAMS inspection process.

### **Spirituality in Schools**

How can we recognise and encourage the creation of space for spiritual development in our schools, enabling all pupils and adults to flourish?

This webinar provides the opportunity to explore what spirituality in the school context and the SIAMS expectations for church schools, recognising and valuing spirituality and implementing a school policy for spiritual development. We will share some good practice from schools within our diocese and also some key documents that will support you in your development.

### **SIAMS Forum**

This is an opportunity to share experiences, anxieties, and helpful tips on preparing for SIAMS with colleagues. At this forum there will be opportunity to: discuss questions about SIAMS related matters, including self-evaluation; share experiences, helpful tips and best practice; have space to explore and discuss the challenges of the SIAMS inspection and discuss the impact of the changes and developments to the SIAMS inspection process.

## Training / Event descriptions

### **Headteacher Retreat**

Would you welcome and benefit from the opportunity to step away from school for a short period of time, to reflect on the things that motivate and sustain you in your vocation as a Headteacher?

This free, one-night residential retreat at Ammerdown Retreat Centre might be the very opportunity you need to consider and replenish your own wellbeing and in order to lead and inspire others effectively.

### **Heads and Chairs in-person briefing**

We invite the Headteachers, Senior Leaders and Chairs of Governors of all our Church schools to attend an in person briefing led by members of our Senior Leadership Team and School Advisers from Bath & Wells Education Department at Flourish House in Wells.

We are dividing these briefings into the three archdeaconry areas of the Diocese of Bath and Wells and will have an address by the archdeacon for your area. These events are an opportunity to hear updates from us about what we are working on alongside our local authority colleagues and to hear updates about any changes on a national level.

We are currently looking at venues so that these can be based within each Archdeaconry. Further information will sent to confirm the venue and date early January 2024. The Wells briefing will be at Flourish House on 18 June 2024.



# Training / Event descriptions

## **New Chairs : Leading in a Church school**

For new and recently appointed chairs and those who wish to update their knowledge.

This course, written by an experienced Chair of Governors, will give you all the skills and information you need to get started and be effective immediately. The course will include looking at the key roles and responsibilities of a governing body with specific reference to the Chair's role. There will be advice and guidance on issues Chairs of Governors find themselves faced with.

## **Clerk's Forum**

Our clerk's forum is held once every long term to provide an opportunity for networking and to discuss key issues facing Clerks. Hear from speakers chosen by discussions in previous forums. Focused briefings specifically for Clerks from the diocesan team, often on subjects requested at previous forums. Opportunities to share best practice

## **Foundation Governors' Forum**

Our termly governor forum is aimed at all those serving as governors in our church schools and has been designed with a view to providing attendees with the opportunity to network, share best practice and to hear about any hot topics. Each forum will have a theme, often with a guest speaker, as well as time planned in for that valuable networking opportunity.

# Training / Event descriptions

## **Church School Governance Part 1**

This two-part training session is suitable for foundation representatives and those in other governance roles in both maintained and academy church schools (including school governors and trustees). Please note, this course is mandatory for all newly appointed foundation representatives.

Session one is a general course that covers the importance of good governance in any school, focusing on key governor activities. It is suitable for someone new to governance or as a refresher for a more experienced governor. We will also cover key areas that are unique in a church school and start familiarising the delegate with areas that will be covered in greater depth in the second session. This session will provide participants with practical knowledge that they can apply to their setting.

## **Church School Governance Part 2**

This is part two of a two-part course aimed at those in governance roles in both maintained and academy schools. Session two aims to provide opportunities to ask questions, network and discuss with fellow governors, and apply church school governance to your own context.

## **Church School Governance for renewing foundation governors**

A session designed to provide a refresher for experienced foundation representatives in maintained and academy schools. It is a compulsory module for renewing foundation governors. This session will cover a brief update on the team and any recent new initiatives, answering any questions foundation governors may have. Updates and discussion on a range of subjects relevant to the foundation governor e.g. SIAMs, governor monitoring, environment, recruiting governors, building diverse boards etc.

## **Church School Governance for Members and Trustees**

An introduction to governance as a Trustee or a Member within a Multi Academy Trust. Suitable for those who have been newly appointed, or those looking for a refresher, and who would like to know more about their strategic responsibility for governance across their trust.

## **Forum for Members**

A chance for the Diocesan Corporate Member (DCM) to really understand their role and the interface with the Diocesan Board of Education and the Education Department particularly with the changes contained within the new church articles.

# Training / Event descriptions

## **Forum for Trustees**

This forum, facilitated by the diocesan education team, is an opportunity for director/trustees of Multi-Academy Trusts to meet to discuss current issues facing them particularly with regard to church school distinctiveness and to network with others within the wider diocesan area.

## **Governor Monitoring Part 1: An Introduction to effective Governor Monitoring and how to use it in your school.**

This session is aimed at governors and school leaders who want to understand more about what constitutes good quality governor monitoring. The session is designed to be interactive, with participants encouraged to consider the themes alongside their own practice. This session is designed to compliment Governor Monitoring 2 SIAMS, Collective Worship and RE so if you are inexperienced at governance, we would recommend doing this one first.

## **Governor Monitoring Part 2: How to Governor Monitor SIAMS, Collective Worship and RE**

This session is aimed at governors, clergy and school leaders who want to understand more about effective governor monitoring for SIAMS, Collective Worship and RE.

The session is particularly useful for schools that have not yet developed their monitoring as a church school or have this as a SIAMS development area. However, it is also aimed at those new to governance, particularly foundation governors, or for clergy and school leaders starting out in monitoring their church school

# Conferences

## RE Conference

**Challenging, relevant and diverse RE - improving your subject knowledge in Islam, Judaism and Hinduism.**

Not to be missed! An exciting RE Conference with guest speaker Adam Robertson.

Adam Robertson has been a primary teacher for 14 years, much of it spent as a subject leader for RE. In addition, he worked as a school's adviser for the Diocese of Bristol for four years – helping schools improve their understanding of RE. Adam has been a member of the NATRE Executive since 2018, served as an adviser to SACRE, and led RE Hub groups in Bristol and South Gloucestershire.

Join us at Flourish House for a great day.

Look out for more information in early 2024.

Cost: £55



## **School Leader's and Parish Partner Conference 2024 on Spiritual Leadership**

Join us for our 2024 School Leaders conference where we will be welcoming guest speakers Dr Margaret James and Paul Rusby.

### **Dr Margaret James**

Dr Margaret James is the first National Director of SIAMS for the Church of England with a genuine passion for successful church schools. She is an experienced leader within Church of England education and has worked in school, local authority, Diocesan and national education leadership roles for approximately 20 years. Margaret has been pivotal in creating the new SIAMS framework and will be exploring spiritual leadership in the context of our church schools, fully aware that school leaders reflect a wide range of spiritual and faith perspectives.

### **Paul Rusby**

Paul Rusby has worked in schools for over thirty years, twenty of which he has spent as headteacher of three different Church of England schools. He has supported schools in his role as a National Leader of Education, Primary Consultant Leader and School Improvement Partner. He is passionate about Church of England schools and the impact that they can have on the flourishing and wellbeing of pupils and adults.

# Conferences

Paul has a deep interest in spirituality. Blending together his theological training, SIAMS experience and leadership roles in schools, he provides school improvement coaching and consultancy support . He leads retreats and Christian meditation sessions using poetry, music and the landscape to support people’s spiritual growth.

There will also be an opportunity during the day for wellbeing workshops and reflection time.

We would highly recommend School Leaders bring their Parish Partner, Foundation Governor and / or SIAMS Lead to get the most out of the day. We would ask that all bookings are made through the school office.

An invitation and an outline of the day will be sent next term.

Cost: £45 per delegate

Venue: Flourish House, Wells

Dates: Thursday 14 March 2024 and Friday 15 March 2024

## **Cancellation of conferences**

If you are unable to attend, please give us at least 24 hours notice to avoid being charged for the event. Any places not cancelled 24 hours in advance will be charged the full fee.

## Booking Information

Booking link

[Education training and support - Bath and Wells Diocese](#)

Booking QR Code



### Cancellation of courses and conferences.

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