

# EXIT INTERVIEW

---

## The purpose of the exit interview is:

- to assist the priest in reflecting on their time in post and move on positively
- to note any issues that need to be brought to the attention of the diocese
- to feed into the vacancy process

Areas to cover are listed below with some suggested questions. After the conversation the interviewer and interviewee will agree any points that need to be passed on using the form below.

### 1 The Positive

- What are you most pleased about from your time in this post?
- Where have you seen God at work during your time in this post?

### 2 The Negative

- Is there anything you wish you could have done and what might have helped?
- What obstacles have you encountered?

### 3 Support

- What has been your experience of support from the parish (or other context), Deanery and Diocese?
- Is there any support that has been particularly significant?

### 4 The Future

- Is this a doable job?
- Is the role description accurate or does it need to be significantly changed?
- What are the main challenges of the role and what advice would you give to someone succeeding you?

### 5 The Diocese (if leaving)

- What do you believe to be the strengths of the diocese?
- What could it do better?

Information from Exit Interview

Name .....

Date .....

Comments	To be passed on to Named Person or Department
Comments that will help inform vacancy work	Ministry for Mission