

## Next steps

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### Looking to explore a ministry?

If you are generally exploring your call, then the vocations team would be able to help. Please contact [vocations@bathwells.anglican.org](mailto:vocations@bathwells.anglican.org)

If you are at the stage of discerning a call to ministry, then the foundation course for all ministry provides a good first step. You can find out more by contacting [training@bathwells.anglican.org](mailto:training@bathwells.anglican.org)

If you are interested in exploring a pathway to a local ministry such as leading worship or pastoral visiting, please speak to your incumbent or, in the case of vacancy, your churchwarden or Area or Lay Dean.

### Looking to support those exploring ministry?

If you are a member of clergy or a Reader wishing to run a course or to mentor someone who is exploring ministry and would like to use the resource materials, please contact [training@bathwells.anglican.org](mailto:training@bathwells.anglican.org)

### Not sure about a next step and looking for further guidance?

Contact Jill Perrett, Developing Ministries Adviser [jill.perrett@bathwells.anglican.org](mailto:jill.perrett@bathwells.anglican.org)

## Get in touch

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To find out more about the lay ministry pathway, to apply for a resource pack and for further information, please visit [bathandwells.org.uk/shared-local-ministry](http://bathandwells.org.uk/shared-local-ministry) or contact the training team

E: [training@bathwells.anglican.org](mailto:training@bathwells.anglican.org)

T: 01749 685116

For further guidance please contact Jill Perrett, Developing Ministries Adviser

E: [jill.perrett@bathwells.anglican.org](mailto:jill.perrett@bathwells.anglican.org)

T: 01749 588909

### Taster days

In person and online taster days will be offered, where you can find out more about the pathway.

To find out the latest dates please visit [bathandwells.org.uk/lay-ministry-pathway](http://bathandwells.org.uk/lay-ministry-pathway) or contact [training@bathwells.anglican.org](mailto:training@bathwells.anglican.org)

## The lay ministry pathway

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Let your roots grow down into him, and let your lives be built on him.

Colossians 2:7

For more information visit:

[bathandwells.org.uk/shared-local-ministry](http://bathandwells.org.uk/shared-local-ministry)



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### Initial conversations

This may be initiated by an individual, incumbent, youth worker, friend or a member of the worshipping community.

### Discernment

A particular ministry may be obvious. If necessary, a participant may value further discussion with a Discerning Calling Mentor (DCM) from the vocations team.

Once a specific ministry is identified, the participant discusses an appropriate pathway with their incumbent using the ministry checklist. The incumbent may delegate this task to a local mentor.



### Equipping pathways

#### Course pathway

The diocesan course may be delivered locally or facilitated by the diocesan training team, in person or online.

#### Sessions pathway

For participants with previous experience, particular sessions are identified from the relevant course. This pathway will require a mentor.

#### Apprenticeship pathway

The participant works alongside an experienced person. Participants may also access sessions from the diocesan course. The emphasis is on the practical.



### Mentoring

Parish, Deanery or Chaplaincy identify an experienced person to work alongside the participant offering support through training and in their first steps of ministry. Mentors may receive training.

### Discernment review

Using the ministry checklist, the mentor or incumbent reflects with the participant to discern their development. PCC agreement is obtained. Appropriate safeguarding checks and training are completed.

Commendation application is processed.



### Commissioning

Ministry is publicly recognised at a parish, deanery or diocesan event.



### Living out your ministry

Continuing to develop and grow in your local context.

## A vision for ministry

All people are created by God and called to be involved in God's mission and ministry. Through our baptism, we are called to shine as lights in the world. Shared local ministry provides a framework to explore a wide variety of ministry roles in the local church and community shared between clergy and lay ministers, that fits the local context.

## The ministry pathway

The pathway opposite takes an individual on a journey from an initial nudge to living out and developing a ministry in their community.

Full guidance notes explaining each step are provided in the resource pack from [training@bathwells.anglican.org](mailto:training@bathwells.anglican.org) and on the diocesan website.

The checklist indicates gifts and skills needed to exercise a particular ministry.

The requirements are supported by course materials, which may be delivered as a full course or accessed for individual sessions under the guidance of a local mentor, often the incumbent or another member of the local team.

PCC approval for ministry is required, along with the completed checklist, a DBS and the appropriate level of safeguarding training. This ensures as a church we maintain a high level of accountability and exercise our ministry in as safe a way as we can.

The individual will receive a commendation from the Bishop and will be welcomed at a local commissioning service.